

**STATE OF MISSISSIPPI
COUNTY OF LAFAYETTE**

Minutes of a Regular Meeting of the Board of Education of the Lafayette County School District held on Monday, April 4, 2022, at 5:30 p.m. at Lafayette Upper Elementary 3/4, Oxford Mississippi as advertised. The meeting was duly called to order in open session by Dr. Jamie Anderson, President and Member from District 1.

Members present were:

Dr. Jamie Anderson – President and Member from District 1
Mr. Mike Gooch – Secretary and Member from District 4
Mrs. Kimberly East – Member from District 2 via Zoom
Mrs. Kathy Worley – Member from District 5
Dr. Judith Thompson – Member from District 3

Present:

Mr. Jay Foster – Superintendent and Executive Secretary
Mr. Shea Scott – School Board Attorney

Absent:

None

Visitors Present:

Mr. Patrick Robinson – Assistant Superintendent
Ms. Suzanne Ryals – Assistant Superintendent
Mr. Bryan White – Director of Financial Services via Zoom
Mrs. Michelle Odom - Secretary to the Superintendent
Mr. Greg Lewis – Athletic Director
Dr. Thomas Tillman – LUES Principal
Mrs. Paul Gibbs – LES Principal
Mrs. Miranda Mansell, Mrs. Stephanie Brown – Teacher Presenters
Mrs. Misty Pritchard
Mrs. Tammy Quarles, Mrs. Brandy Baker – LHS Counselors
Mrs. Jennifer Foster – LUES Assistant Principal
Mrs. Christina McDougal, Jason Grose, Jaedon Davis, Mrs. Sarah Nowell,
Mr. and Mrs. Alan Wilburn, Amy Howell - Members of the Public
Darren Roberts – SRO
Loidha Bautista – Live Stream Operator

In the matter of agenda:

Call to Order, Given by Dr. Jamie Anderson, President and Member, District 1
Pledge to the Flag – By Lyon Nowell, 4th Grade Student, Introduced by Dr. Thomas Tillman.
Invocation, Given by Mr. Mike Gooch

Dr. Anderson made the motion to move the Disciplinary Appeal, Superintendent Evaluation and Coaching Supplements to executive session and to move a student transfer to Decisions for discussion. Mr. Mike Gooch made the motion to adopt the agenda with changes. Dr. Thompson seconded the motion and the motion passed unanimously (5-0).

In the matter of the presentations:

Employee of the Month, Kim Winters, was recognized at this time by Mr. Patrick Robinson. Mrs. Tammy Quarles and Mrs. Brandy Baker recognized LHS students who scored 30 or higher on their ACT. A video demonstration was given by Mrs. Stephanie Brown of our Gifted Program and the progress it is making. Mrs. Miranda Mansell demonstrated the use of a Promethean Board and its benefits for both teachers and students.

Counselors, students, teachers and guest left the meeting at this time.

In district matters:

Dr. Judith Thompson made the motion to approve the 0222 Monthly Financial Statements. Mr. Mike Gooch seconded the motion and it passed unanimously (5-0) (Exhibit #1)

Mrs. Kimberly East made the motion to approve the April 2022 District Claim Docket #80934-#81125, OLSAT Claim Docket #512204-#512222 and Food Service Claim Docket #701868-#701902. Dr. Thompson seconded the motion and it passed unanimously (5-0) (Exhibit 2)

LHS students, Jason Grose and Jaedon Davis, appeared to request a change in policy in regards to graduation attire. The Board listened attentively and informed that they would take their request into consideration. A copy of Policy IHF was made available to the students.

Mrs. Kimberly East made a motion to approve three new positions for the 2022-2023 school year. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0).

Exhibit #3

Dr. Judith Thompson made a motion to approve the Teacher Salary Schedule for the 2022-2023 school year. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0). *Exhibit #4*

Mrs. Kimberly East made a motion to approve the 3 Mill Intent Resolution and Employment Resolution. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). (Exhibit 5 & 6)

Mrs. Kathy Worley made a motion to approve a Request for Release to Oxford School District. Mr. Mike Gooch seconded the motion and after some discussion the motion passed (3-2).

In consent agenda:

Mrs. East made the motion to approve the following items on the Consent Agenda.

District Matters:

Minutes of the Regular March 2022 Meeting

Minutes of the Special Called March 30, 2022 Meeting

Memorial Tree Request – C. Chism

Donation to TECH – By Lafayette County Emergency Management (Exhibit #7)

LMS April School Improvement Update 2022 (Exhibit #8)

LHS April School Improvement Update 2022 (Exhibit #9)

Fixed Asset Inventory Deletions 042022 (Exhibit #10)

Personnel Items:

April Teacher Substitute List (Exhibit #11)

April Nurse Substitute List (Exhibit #12)

April Cafeteria Substitute List (Exhibit #13)

LES Recommendations for FY 2022-2023 (Exhibit #14)

LUES Recommendations for FY 2022-2020 (Exhibit #15)

LMS Recommendations for FY 2022-2023 (Exhibit #16)

LHS Recommendations for FY 2022-2023 (Exhibit #17)

SPED Recommendations for FY 2022-2023 (Exhibit #18)

The TECH Recommendations for FY 2022-2023 (Exhibit #19)

Ashley Bowen, LHS English Recommendation effective 7/1/22

Erin Corbin, LHS Science Recommendation effective 7/1/2022

Leslie Covington, SPED Director Recommendation effective 7/1/2022 (Exhibit #20)

Cody Donahue, LHS Math Recommendation effective 7/1/22

James Easley, LLC English Recommendation effective 7/1/22

~~Taylor Haey Elliott, Head Volleyball Coach Recommendation effective 7/1/2022~~

(Exhibit #21)

Jordan Gatlin, LES Pre-K Teacher Recommendation effective 7/1/2022

Sherri Lambert, LHS Family & Consumer Science Recommendation effective 7/1/2022

Mollie McPhail, LHS Science Recommendation effective 7/1/2022

Staci Plunk, LHS English Recommendation effective 7/1/2022

Amanda Goodwin, LHS Resignation effective 5/27/2022

Angel Rhea, LHS Secretary Resignation effective 04/01/2022

Lakyn Gibson, LHS Resignation effective 5/27/2022

Rico McDonald, LHS Resignation effective 5/27/2022

Michael Richard, Resignation effective 05/27/2022

Dorothy Reid, Resignation effective 5/27/2022

Seymone Samuel, Termination effective 3/23/2022 (Exhibit #22)

Student Items:

Transfer from OSD – Gragson, McGregor

Transfer from South Panola – W. Barrett

Transfer from Tupelo – P. Friday

Expulsion Recommendation – 001218205 - JC

Transportation Items:

LES Self Contained class to Memphis Zoo

LES Pre-K to Avent Park

LUES 4th Grade Students to Pat Lamar Park

LUES 5th Grade Students to Ole Miss Baseball

LHS Choral Students to Memphis, TN

LHS FFA Students to Raymond, MS

LHS National Honors Field Event @ LHS

Dr. Judith Thompson seconded the motion and it passed unanimously (5-0)

Mrs. Kathy Worley made the motion to close the meeting to consider executive session to discuss a student issue and personnel issues. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

Mr. Jay Foster announced to the public that the board was going into executive session to discuss a student issue and personnel issues.

Mr. Jay Foster, Mr. Greg Lewis, Mrs. Loidha Bautista, Mrs. Christina McDougal and Mrs. Michelle Odom left the meeting at this time.

In executive session:

Mrs. Kathy Worley made the motion to go into executive session to discuss a student issue and personnel issues including Coaching supplements and the Superintendent's evaluation. Dr. Judith Thompson seconded the motion. The motion passed unanimously (5-0).

The board heard from a parent and the school administration on a student issue, and did not take official action leaving the Disciplinary Review Committee's decision in place.

Mrs. Kimberly East made a motion to approve the coaching supplement revision. Mrs. Kathy Worley seconded the motion. The motion passed 5-0.

Mrs. Kimberly East made a motion to extend the term of the Superintendent's employment contract with Mr. Jay Foster an additional two years until June 30, 2025. Mrs. Kathy Worley seconded the motion. The motion passed 5-0.

Mr. Mike Gooch made a motion to increase the Superintendent, Jay Foster's, salary by 3% effective July 1, 2022. Mrs. Kimberly East seconded the motion. The motion passed 5-0. The Board instructed the Board Attorney to prepare an amendment or revision to the Superintendent's contract reflecting the extension of the term and increase in salary.

Mrs. Kimberly East made a motion to approve the Superintendent's Evaluation. Mrs. Kathy Worley seconded the motion. The motion passed 5-0.

Mrs. Kathy Worley made a motion to exit executive session. Dr. Judith Thompson seconded the motion. The motion passed 5-0.

Dr. Jamie Anderson announced to the public that the board had adjourned executive session.

In closing:

Mrs. Kimberly East made a motion to adjourn the meeting. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). The meeting was adjourned.

No.

Minutes, Board of Education No. 38, Lafayette County, Term


April

2022


Chairman


Superintendent

ATTEST:


Secretary