

STATE OF MISSISSIPPI
COUNTY OF LAFAYETTE

Minutes of a Regular Meeting of the Board of Education of the Lafayette County School District held on Monday, October 4, 2021, at 5:30 p.m. in the Library of the Lafayette Upper Elementary 5-6 School in Oxford, Mississippi as advertised. The meeting was duly called to order in open session by Mr. Mike Gooch, President and Member from District 4.

Members present were:

Dr. Jamie Anderson – Member from District 1 via Zoom
Mrs. Kimberly East – Secretary and Member from District 2
Dr. Judith Thompson – Member from District 3
Mr. Mike Gooch – President and Member from District 4
Mrs. Kathy Worley – Member from District 5

Present:

Mr. Jay Foster - Superintendent and Executive Secretary
Mr. Shea Scott – School Board Attorney

Absent:

Visitors Present:

Mr. Patrick Robinson – Asst. Supt. for Assessment and Curriculum 7-12
Ms. Suzanne Ryals – Asst. Supt. for Federal Programs and Curriculum PK - 6
Mr. Bryan White – Business Manager
Mr. Chad Chism – LMS Principal
Dr. Thomas Tillman – LUES Principal
Dr. Glenn Kitchens – LHS Principal
Mr. Corey Burt – LHS Assistant Principal
Ms. Tamekia Helm – LHS Assistant Principal
Mr. Willie Hilliard – October Employee of the Month
Mr. Mark Davis – Food Service Director
Mr. Greg Lewis – Athletic Director
Mr. Chris Roy – Transportation Director
Greggory Oliver - LUES Student
3-6th Grade Students Who Had Perfect Scores on 20-21 State Tests and Their Families
Mr. and Mrs. Chris Carter
Ms. Maya Martin – Oxford Eagle
Mrs. Loidha Bautista – Live-Stream Operator
Mrs. Cynthia Cannon - Executive Administrative Assistant to the Superintendent

In the matter of agenda:

Call to Order, Pledge to the Flag by LUES 6th Grade Student, Gregory Oliver, and Invocation.

Mrs. Worley made the motion to adopt the agenda as presented. Mrs. East seconded the motion and the motion passed unanimously (4-0).

In the matter of presentations:

Mr. Willie Hilliard, Cook at LMS, was recognized as the LCSD October Employee of the Month. He was presented with a certificate and a \$50 gift card donated by Oxford Grillehouse.

Dr. Tillman presented certificates to each LUES student who made a perfect score on their 2020-2021 State Test. (See Exhibit #1)

There were no public comments.

Dr. Thompson entered the meeting at this time.

In district matters:

ACT and MAAP Score Reports were reviewed. Dr. Anderson asked for a progress report at the next meeting.

School Improvement Updates were reviewed.

Mrs. East made the motion to approve date and time of a Special Called School Board Meeting for Wednesday, October 13, 2021, at noon. The meeting will take place in the boardroom of the Superintendent's Office. Dr. Thompson seconded the motion and it passed unanimously (5-0).

Updates to the following policies were reviewed:

CI – Administrative Personnel Intern Program

DH – Bonded Employees and Board Members

GBA-E – Teacher Salary Scale

GBA – Professional Personnel Compensation Guides and Contracts
 GBJ – Professional Personnel Promotions
 IDFA – Intramural and Interscholastic Athletics
 IEBA – Dyslexia Policy
 JQO – Foster Care Plan

The following Personnel policies were reviewed with no updates recommended:

GBADC	GBB	GBBA	GBC	GBCA	GBD	GBDAA
GBE	GBF	GBH	GBI	GBK	GBKA	GBN
GBN-R	GBO	GBOA	GBP	GBQ		

Mrs. East made the motion to approve following items on the consent agenda. Dr. Anderson seconded the motion and it passed unanimously (5-0):

Minutes of Regular September 2021 Meeting
 LCSD Test Security Plan 2021-2022
 Health Councils 2021-2022 (See Exhibit #2)
 Renaissance Learning Renewal 2021-2022 (See Exhibit #3)
 Updates to Policy JBCD – Transfers and Withdrawals of Students (See Exhibit #4)
 Updates to Policy JBCDA – Intradistrict Transfer Procedures (See Exhibit #5)

The following Personnel items:

Ashley Masinelli, LHS SPED Intervention Specialist, effective 10/5/2021
 Kendall White, LMS Extended ELA Teacher, effective 10/5/2021
 Belinda Harrett, LHS Full-Time Substitute, effective 9/20/2021 at Grade 1, Step 4
 Michelle Odom, Secretary to the Superintendent, effective 1/4/2022, at Grade 6, Step 10
 Angela Miggins, LHS Custodian, effective 9/20/2021, at Grade 1, Step 15
 Christy Jordan, Archery Instructor, effective 10/1/2021
 Roger Arbuckle, Substitute Bus Driver, effective 9/22/2021
 Allen Ball, Substitute Bus Driver, effective 9/28/2021
 Bradley Meyers, Full-Time Substitute Bus Driver, effective 9/7/2021, at Grade 3
 Rhonda Ivy, Bus Driver for CLC and Leap Frog, Effective 9/13/2021 at \$40/Trip
 Seymone Samuel, Cafeteria Cook, effective 10/1/2021 at Grade 2, Step 30
 Nikki Barr, Cafeteria Cashier, effective 10/1/2021, at Grade 2, Step 15
 Barbara Corkern, Cafeteria Aide, effective 10/1/2021, at Grade 2, Step 15
 Cindy Lloyd, Cafeteria Substitute, effective 8/1/2021, at Grade 1, Step 10
 Tony Wortham, Cafeteria Substitute, effective 8/1/2021, at Grade 1, Step 10
 Brenda Bowman, Cafeteria Employee, Salary Increase to Grade 2, Step 25
 Mary Brassel, Cafeteria Employee, Salary Increase to Grade 2, Step 15
 Barney Conner, Salary Correction (See Exhibit #6)
 Substitute Teachers (See Exhibit #7)
 Cafeteria Substitutes (See Exhibit #8)
 Nurse Substitutes (See Exhibit #9)

Debbie Welch, Resignation effective 9/13/2021

The following Transportation Items:

Health Science Field Trip to NWCC Senatobia on 10/20/2021

LMS and LHS Choirs to Orlando, FL on 2/8-13/2022

OLSAT Field Trip to NWCC, Senatobia on 10/15/2021

OLSAT Field Trip to NWCC, Senatobia on 10/25/2021

Shaw and Stokes Class to Duckhill, MS on 10/18/2021

LHS Media Group to Hattiesburg, MS on 11/1/2021

UM Use of LCSD School Bus (See Exhibit #10)

In fiscal matters:

Mrs. East made the motion to approve the Financial Statements for August 31, 2021. Mrs. Worley seconded the motion. The motion passed unanimously (5-0). (See Exhibit #11)

Dr. Thompson made the motion to approve payment of District claims 79595-79826, OLSAT claims 512115-512132 and Food Service claims 701667-701715 for September 2021. Mrs. East seconded the motion and it passed unanimously (5-0). (See Exhibit #12)

The FY 2020 Financial Audit was reviewed.

In information matters:

The 2022 Legislative Survey was completed. (See Exhibit #13)

In Executive Session:

Mr. Gooch made the motion to close the meeting to consider an executive session to discuss a student issue with the student's parents. The motion passed unanimously (5-0). (See Exhibit #14)

Dr. Thompson made the motion to declare an executive session to discuss a student issue with the student's parents. Mrs. East seconded the motion and it passed unanimously (5-0). Mr. Gooch announced to the public that the board was going into executive session to discuss a student issue.

The board listened and considered the parents' concerns, but no action was taken.

Mrs. East made the motion to adjourn the executive session. Dr. Thompson seconded the motion. It passed unanimously (5-0). Mr. Gooch announced to the public that the board had adjourned the executive session.

In closing:

Mrs. East moved to adjourn the meeting. Dr. Anderson seconded the motion and the motion passed unanimously (5-0). The meeting was adjourned.



Chairman



Superintendent

ATTEST: 

Secretary