

**STATE OF MISSISSIPPI**  
**COUNTY OF LAFAYETTE**

Minutes of a Regular Meeting of the Board of Education of the Lafayette County School District held on Monday, August 2, 2021, at 5:30 p.m. in the boardroom of the Superintendent's office on the campus of the Lafayette County Schools in Oxford, Mississippi as advertised. The meeting was duly called to order in open session by Mr. Mike Gooch, President and Member from District 4.

Members present were:

Dr. Jamie Anderson – Member from District 1  
 Mrs. Kimberly East – Secretary and Member from District 2  
 Dr. Judith Thompson – Member from District 3 via Zoom  
 Mr. Mike Gooch – President and Member from District 4  
 Mrs. Kathy Worley – Member from District 5

Present:

Mr. Jay Foster - Superintendent and Executive Secretary  
 Mr. Shea Scott – School Board Attorney

Absent:

Visitors Present:

Ms. Suzanne Ryals – Asst. Supt. for Federal Programs and Curriculum PK-6  
 Mr. Patrick Robinson – Asst. Supt. for Assessment and Curriculum 7-12  
 Mr. Bryan White – Business Manager  
 Dr. Glenn Kitchens – LHS Principal  
 Mr. Grant Crockett – Special Services Director  
 Mr. Greg Lewis – Athletic Director via Zoom  
 Ms. Maya Martin – Oxford Eagle  
 Darren Roberts - SRO  
 Mrs. Loidha Bautista – Live-Stream Operator  
 Whitney Pullen, Sarah Davis, Chasidy Bryant, Sara Nowell, and Karen Groner - public  
 Mrs. Cynthia Cannon - Executive Administrative Assistant to the Superintendent

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**In the matter of agenda:**

Mrs. East made the motion to adopt the agenda as presented. Dr. Anderson seconded the motion and the motion passed unanimously (5-0).

Call to Order, Invocation and Pledge to the Flag

There was one public comment by Karen Groner.

**In the matter of the minutes:**

Mrs. East moved to adopt the minutes of the regular July 2021 board meeting and the special called meetings of July 26, 2021 and June 28, 2021. Dr. Anderson seconded the motion and it passed unanimously (5-0).

**In district matters:**

Dr. Anderson made the motion to approve the date of the September 2021 school board meeting as Tuesday, September 7, 2021. Mrs. Worley seconded the motion. The motion passed unanimously (5-0).

Dr. Thompson made the motion to approve a Special Called Meeting for ESSER Funding on Monday, August 30, 2021, at 5:30 p.m. Mrs. East seconded the motion. The motion passed unanimously (5-0).

Dr. Anderson made the motion to approve the bus fuel purchase up to 7,500 gallons plus ½ load for August 2021. Mrs. East seconded the motion and the motion passed unanimously (5-0).

Mrs. East made the motion to approve the 2021-2022 LCSD Student Handbook updates. Dr. Thompson seconded the motion. After discussion Mr. Gooch made a motion to return the LHS Student Handbooks back to the way they were before Prom was removed. Dr. Anderson seconded the motion. The motion passed unanimously (5-0).

Dr. Thompson made the motion to approve the 2021-2022 LCSD Dropout Prevention Plan. Mrs. East seconded the motion. The motion passed unanimously (5-0).

Mrs. East made the motion to approve the LCSD Instructional Management Plan for 2021-2022. Mrs. Worley seconded the motion. The motion passed unanimously (5-0).



Dr. Thompson made the motion to approve the LCSD Professional Development Plan for 2021-2022. Mrs. East seconded the motion. The motion passed unanimously (5-0).

Dr. Anderson made the motion to approve the Financial Audit Engagement for FY 2020. Dr. Thompson seconded the motion and it passed unanimously (5-0). (See Exhibit #1)

Dr. Kitchens left the meeting at this time.

Dr. Anderson made the motion to close the meeting to consider an executive session to discuss potential litigation. The motion passed unanimously (5-0). Mr. Gooch made the motion to go into executive session to discuss potential litigation. Dr. Anderson seconded the motion. The motion passed unanimously (5-0). Mr. Gooch announced to the public that the board was going into executive session to discuss potential litigation. No action was taken. Dr. Thompson made the motion to adjourn the executive session. Mrs. East seconded the motion. The motion passed unanimously (5-0). Mr. Gooch announced to the public that the meeting was opened.

Mrs. East made the motion to approve the PryorMorrow letter of termination. Dr. Anderson seconded the motion. The motion passed unanimously (5-0). (See Exhibit #2)

Dr. Thompson made the motion to approve the Child Nutrition Procurement Plan for 2021-2022. Mrs. Worley seconded the motion. It passed unanimously (5-0). (See Exhibit #3)

Dr. Thompson made the motion to approve the 2021-2022 Agreement with The Mississippi Department of Rehabilitation Services. Dr. Anderson seconded the motion and it passed unanimously (5-0).

Mrs. East made the motion to approve the Project Search Instructor Job Description. Dr. Thompson seconded the motion and it passed unanimously (5-0). (See Exhibit #4)

Dr. Thompson made the motion to approve the janitorial supplies purchase. Mrs. East seconded the motion and it passed unanimously (5-0). (See Exhibit #5)

Dr. Anderson made the motion to approve the payment to First Security Bank. Dr. Thompson seconded the motion and it passed unanimously (5-0). (See Exhibit #6)

Mrs. Worley made the motion to approve the purchase of ACT Guides for LHS. Mrs. East seconded the motion. The motion passed unanimously (5-0). (See Exhibit #7)

Dr. Thompson made the motion to approve the Follett Yearly Renewal for LCSD Libraries. Mrs. East seconded the motion and it passed unanimously (5-0). (See Exhibit #8)

Mrs. East made the motion to approve the SchoolMessenger Renewal. Dr. Thompson seconded the motion and it passed unanimously (5-0). (See Exhibit #9)

Mrs. East made the motion to approve the payment to Trustmark National Bank. Dr. Anderson seconded the motion and it passed unanimously (5-0). (See Exhibit #10)

Mrs. East made the motion to approve the 2021-2022 Return to School Plan. Dr. Anderson seconded the motion and it passed with a vote of 3-2. Dr. Anderson voted yea, Mrs. East voted yea, Mr. Gooch voted yea, Dr. Thompson voted nay and Mrs. Worley voted nay. (See Exhibit #11)

Mrs. East made the motion to adopt updates to Policy GBRI – Absence From duty. Dr. Anderson seconded the motion. The motion passed unanimously (5-0). (See Exhibit #12)

Dr. Thompson made the motion to adopt a new policy IAC – Virtual Learning Days. Mrs. East seconded the motion. The motion passed unanimously (5-0). (See Exhibit #13)

Mrs. East made the motion to adopt updates to Policy JBD – Attendance, Tardiness and Excuses. Dr. Thompson seconded the motion. The motion passed unanimously (5-0). (See Exhibit #14)

Mrs. East made the motion to approve the removal of the expired FFCRA exhibit from Policy GBRIA – Family and Medical Act. Dr. Thompson seconded the motion. The motion passed unanimously (5-0).

Mrs. East made the motion to adopt the rescinding of Policy JGAA. Dr. Thompson seconded the motion. The motion passed unanimously (5-0). (See Exhibit #15)

Mrs. East made the motion to adopt updates to Policy DJAAA – Contract Approval. Dr. Anderson seconded the motion. The motion passed unanimously (5-0). (See Exhibit #16)

Visitors Whitney Pullen, Sarah Davis and Chasidy Bryant left the meeting at this time.

**In fiscal matters:**

Mrs. East made the motion to approve the Financial Statements for June 30, 2021. Dr. Thompson seconded the motion. The motion passed unanimously (5-0). (See Exhibit #17)



Mrs. East made the motion to approve payment of District claims 79218-79358 and Food Service claims 701623-701633 for July 2021. There were no OLSAT claims. Dr. Anderson seconded the motion and it passed unanimously (5-0). (See Exhibit #18)

Mrs. East made the motion to approve the donation in the amount of \$750 to the Archery Team. Dr. Anderson seconded the motion. The motion passed unanimously (5-0).

Dr. Thompson made the motion to approve the LCSD 2021-2022 Combined Budget. Mrs. East seconded the motion. The motion passed unanimously (5-0). (See Exhibit #19)

Dr. Thompson made the motion to approve the LCSD 2021-2022 Combining Budget. Dr. Anderson seconded the motion. The motion passed unanimously (5-0). (See Exhibit #20)

Mrs. East made the motion to approve the 2021-2022 Budget Tax levy Resolution. Dr. Anderson seconded the motion. The motion passed unanimously (5-0). (See Exhibit #21)

Mrs. East made the motion to approve the Food Service Open POs and amounts for 2021-2022. Dr. Anderson seconded the motion. It passed unanimously (5-0). (See Exhibit #22)

Mr. Mark Davis left the meeting at this time.

Dr. Thompson made the motion to approve the Maintenance, Bus and Janitorial Open POs and amounts for 2021-2022. Mrs. East seconded the motion. The motion passed unanimously (5-0). (See Exhibit #23)

**In personnel matters:**

Mrs. East made a motion to approve the personnel pay raise recommendations beginning August 1, 2021. Dr. Anderson seconded the motion and the motion passed unanimously (5-0). (See Exhibit #24)

Dr. Thompson made a motion to approve the following 2021-2022 Transportation personnel recommendations:

Janice Stanford, Bus Driver at \$10,960/yr.  
Carol Mounts, Handicap Driver at \$9,000/yr.  
Ribbon Shaw, Special needs Driver at \$10,960/yr.  
Debbie Welch, Daycare Driver at \$20 per afternoon

Mrs. East seconded the motion. The motion passed unanimously (5-0).

Dr. Thompson made a motion to approve the personnel recommendation for Shannon Priest, LUES Teacher, for 2021-2022. Dr. Anderson seconded the motion and the motion passed unanimously (5-0).

Mrs. Worley made a motion to approve the personnel recommendation for Miranda Mansell, LUES Reading Interventionist, for 2021-2022. Dr. Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. East made a motion to approve the personnel recommendation for Allen Ball, LMS Teacher and Coach, for 2021-2022. Dr. Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Worley made a motion to approve the 2021-2022 personnel recommendation for Anna Bruno, LUES TA. Dr. Anderson seconded the motion and it passed unanimously (5-0).

Mrs. East made a motion to approve the 2021-2022 personnel recommendation for Paige Rainey, LUES TA. Dr. Anderson seconded the motion and it passed unanimously (5-0).

Dr. Thompson made a motion to approve the 2021-2022 personnel recommendation for Alexa Hillis, LUES Teacher. Dr. Anderson seconded the motion and it passed unanimously (5-0).

Mr. Gooch made a motion to approve the additional Coaching Supplements for 2021-2022. Dr. Thompson seconded the motion and it passed unanimously (5-0). (See Exhibit #25)

Mrs. East made a motion to approve the Teacher Stipends for 2021 Summer PD. Dr. Anderson seconded the motion and it passed unanimously (5-0). (See Exhibit #26)

Dr. Anderson made a motion to approve the change of salary schedule grade. Mrs. East seconded the motion and the motion passed unanimously (5-0). (See Exhibit #27)

Mrs. East made a motion to approve the substitute recommendations. Dr. Anderson seconded the motion and the motion passed unanimously (5-0). (See Exhibit #28)

(New employees are hired pending certification and clear background checks).

Mrs. East made a motion to approve the following personnel resignations:

Lynn Long, resignation effective at end of 2020-2021

Kerri Case, resignation effective 8/2/2021

Elizabeth Riggsbee, resignation effective at end of 2020-2021

Dr. Anderson seconded the motion and the motion passed unanimously (5-0).



**In student matters:**

Mrs. East made a motion to approve the release of the following students to attend Oxford School District for 2021-2022:

ShaBreunta Wright – 8<sup>th</sup> Grade

Jakerria Pegues – 7<sup>th</sup> Grade

Dr. Anderson seconded the motion. The motion did not pass, with a vote of 0-5.

Mrs. East made a motion to approve the transfer of the following Lafayette County School District employee's students from Oxford School District for 2021-2022:

Campbell Brown Atkinson – 10<sup>th</sup> Grade

Claiborne Fletcher Atkinson – 9<sup>th</sup> Grade

Ford Robert Atkinson – 7<sup>th</sup> Grade

Jackson Edward Atkinson – 7<sup>th</sup> Grade

Mrs. Worley seconded the motion. The motion passed unanimously (5-0).

Mrs. East made a motion to approve the release of the following students to attend Union County School District for 2021-2022:

Nora Jane Quong – 7<sup>th</sup> Grade

Alfred Ray Quong – 5<sup>th</sup> Grade

Dr. Anderson seconded the motion. The motion passed unanimously (5-0).

Dr. Anderson made a motion to approve the release of the following employee's students to attend Pontotoc City School District for 2021-2022:

Zachary Borland – 2<sup>nd</sup> Grade

Jacob Borland – 6<sup>th</sup> Grade

Mrs. Worley seconded the motion. The motion passed unanimously (5-0).

Mrs. Worley made a motion to approve the transfer of the following employee's student from Pontotoc School District for 2021-2022:

Lynlee Chrestman – 5<sup>th</sup> Grade

Mrs. East seconded the motion. The motion passed unanimously (5-0).

Dr. Anderson made a motion to approve the transfer of the following students from Pontotoc School District for 2021-2022:

Caroline Thacker – 7<sup>th</sup> Grade

Sadie Thacker – 1<sup>st</sup> Grade

Dr. Thompson seconded the motion. The motion passed unanimously (5-0).

Dr. Thompson made a motion to approve the transfer of the following students from South Panola School District for 2021-2022:

Briar Coleman – 4<sup>th</sup> Grade

Adalyn Coleman – 1<sup>st</sup> Grade

Ember Coleman - Kindergarten

Mrs. Worley seconded the motion. The motion passed unanimously (5-0).

Dr. Anderson made a motion to approve the transfer of the following employee's students from South Panola School District for 2021-2022:

Aiden Williams – 7<sup>th</sup> Grade

Colton Williams – 4<sup>th</sup> Grade

Katherine Williams - PreK

Dr. Thompson seconded the motion. The motion passed unanimously (5-0).

Mrs. Worley made a motion to approve the transfer of the following student from South Panola School District for 2021-2022:

Gabrielle Moore – 8<sup>th</sup> Grade

Dr. Anderson seconded the motion. The motion passed with a vote of 3-2. Dr. Anderson voted yea, Mr. Gooch voted yea, Mrs. Worley voted yea, Mrs. East voted nay and Dr. Thompson voted nay.

Mrs. East made a motion to approve the transfer of the following students from South Panola School District for 2021-2022:

Cory Langley – 10<sup>th</sup> Grade

Hannah Robertson – 6<sup>th</sup> Grade

Dr. Anderson seconded the motion. The motion passed unanimously (5-0).



The following student request for release to attend Oxford School District died for lack of motion: Avery Hyche – 9<sup>th</sup> Grade

The denial of the following student by Oxford School District to transfer to Lafayette County School District was reviewed: Zac Champion – 7<sup>th</sup> Grade

Mrs. Worley made a motion to approve the following LHS AFJROTC Fall 2021 field trips:

- Union City, TN on 9/24/21
- Clarksdale, MS on 9/25/21
- Grenada, MS on 10/30/21
- Oxford, MS Christmas Parade on 12/6/21

Dr. Thompson seconded the motion. The motion passed unanimously (5-0).

**In closing:**

Mrs. East moved to adjourn the meeting. Mrs. Worley seconded the motion and the motion passed unanimously (5-0). The meeting was adjourned.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent

ATTEST: \_\_\_\_\_  
Secretary