

**STATE OF MISSISSIPPI**  
**COUNTY OF LAFAYETTE**

Minutes of a Special Called Meeting of the Board of Education of the Lafayette County School District held on Monday, June 6, 2022, at 5:30 p.m. at Lafayette County Superintendents Office, Oxford Mississippi as advertised. The meeting was duly called to order in open session by Mr. Mike Gooch, Secretary and Member.

Members present were:

Dr. Jamie Anderson – President and Member from District 1  
Mr. Mike Gooch – Secretary and Member from District 4  
Mrs. Kathy Worley – Member from District 5  
Dr. Judith Thompson – Member from District 3

Present:

Mr. Jay Foster – Superintendent and Executive Secretary  
Mr. Shea Scott – Board Attorney

Absent:

Mrs. Kimberly East

Visitors Present:

Mr. Patrick Robinson – Assistant Superintendent  
Ms. Suzanne Ryals – Assistant Superintendent  
Mrs. Michelle Odom - Secretary to the Superintendent  
Mr. Bryan White – Financial Director  
Mr. Greg Lewis – Athletic Director  
Mr. Chad Chism – Federal Programs Director  
Maya Martin – The Oxford Eagle  
Ms Tamara Hillmer

**In the matter of agenda:**

Call to Order, Given by Mr. Mike Gooch, Secretary and Member District 4  
Pledge to the Flag given by Mr. Mike Gooch.  
Invocation given by Dr. Judith Thompson

Mr. Gooch requested to move an item in 7.1 to information and a personnel item in 7.2.1 to consider for executive session.

Mrs. Kathy Worley made the motion to adopt the agenda with changes. Dr. Judith Thompson seconded the motion and the motion passed unanimously (4-0).

**In Presentation matters:**

Mr. Robinson recognized the Employee of the month for June 2022, Mrs. Kim Pugh. She was unable to attend the meeting. However, the comments submitted by her constituents were read aloud in her honor.

**In district matters:**

Dr. Judith Thompson made a motion to approve the financial reports for April 2022. Mrs. Kathy Worley seconded the motion and the motion passed unanimously. (4-0) Exhibit #1

Mr. Gooch questioned the costs in Food Services. Mr. Bryan White explained the market values had increased, therefore increasing the districts costs. However, this will not affect meal prices for students at this time. Dr. Jamie Anderson questioned the impact of rising fuel prices and the impact on the district. Mr. Bryan White replied that we are currently very close to what we budgeted for this year so an increase is probable.

Mrs. Kathy Worley made a motion to approve the June Claim Docket and Activity Fund expenditures as follows:

District 81371-81744  
Food Svc 701938-701972  
OLSAT 512245-512268

Dr. Judith Thompson seconded the motion and the motion passed unanimously. (4-0)  
Exhibit #2

Dr. Judith Thompson made a motion to approve the North MS Literacy Project MOU. Mr. Mike Gooch seconded the motion and the motion passed unanimously (4-0).

Mrs. Kathy Worley mad a motion to approve the Early Childhood Reading and Development Program Agreement. Dr. Judith Thompson seconded the motion and the motion passed unanimously. (4-0)

Dr. Judith Thompson made a motion to approve the Instructure Assessment Software agreement. Mrs. Kathy Worley seconded the motion and the motion passed unanimously. (4-0)

Mrs. Kathy Worley made a motion to approve the Homeless Children and Youth Plan 2022-2023. Dr. Judith Thompson seconded the motion and the motion passed unanimously. (4-0)

Dr. Judith Thompson made a motion to approve the new position of Benefit Specialist. Mrs. Kathy Worley seconded the motion and after a brief discussion of the necessity of this position the motion passed (3-1). (Votes cast for the motion: Dr. Judith Thompson, Mrs. Kathy Worley and Dr. Jamie Anderson; Votes cast against motion: Mr. Mike Gooch.) Exhibit #3

Dr. Judith Thompson made a motion to approve the Other than Lowest Bid for Painting. The Board discussed that the bid that was accepted proposed use of a higher quality paint that would provide more durability, better coverage, less coats needed, and less labor to complete the project, and determined that it was the best bid even though there was a lower bid based on per unit cost. Mrs. Kathy Worley seconded the motion and the motion passed unanimously. (4-0) Exhibit #4

Mrs. Kathy Worley made a motion to approve the Special Services Contractual Agreements. Dr. Judith Thompson seconded the motion and the motion passed unanimously. (4-0)

The request for student release from Lafayette School District for the Crum family died due to lack of a motion.

Dr. Judith Thompson made a motion to approve the Resolution Ratifying Closing Documents on the Limited Tax Note. Mrs. Kathy Worley seconded the motion and the motion passed unanimously. (4-0) Exhibit #5

### **In consent agenda:**

Dr. Judith Thompson made the motion to approve the following items on the Consent Agenda:

### **District Matters:**

May 2022 Board Minutes

May 23, 2022 Board Minutes

Early Childhood and Reading Development Progress Report

YMCA MOU 2022-2023

Policy EBB Exhibit #6

Policy IHE Exhibit #7

Donation to the TECH Exhibit #8

Nurse Stipends Exhibit #9

Fiscal Year 23 IDEA Assurances  
Fixed Asset Deletions June 2022 Exhibit #10

Review of the Board Member School visitation Forms 2021-2022

**Personnel Items: Recommendations**

Bus Monitors  
ESY revision for Summer School  
Reinstatement – Mst Sergeant Jeffery Bell  
Director of Athletics 2022-2023 Salary  
Tiffany Jordan, Food Services  
Robin Hess, LES Pre-K Teacher  
Maintenance Specialist Salary Revision  
Shelly Moore, Purchasing Agent  
Brad Gray, LMS Asst. Principal Grade D Step 13  
Laticia James, Benefits Specialist  
Block Schedule PD Stipends  
Summer School 2022 Subs, LES  
Hollie Odum, Secretary to Asst Superintendents, Grade 2, Step 23  
Luke McBrayer, PE, LMS  
Kathryn Salazar, TA LES  
Cafeteria Summer School Workers

**Resignation/Retirement**

Daniel Werner, LHS  
William Elliott, LMS Teacher

**Student matters:**

Expulsion – 001020219 TN

**Student Transfers and Releases**

From Pontotoc County School:

Annarose Russell KG  
Hoyt W. Tutor 6<sup>th</sup> Grade

Oxford School District:

Effie McGregor  
Abbagale Christine Bolger  
Logan Thomas Bolger

From South Panola School District:

Landon Pendleton 5<sup>th</sup> Grade  
Charlotte Wilson 1<sup>st</sup> Grade

Release Request for Employee children From Oxford School District:  
Joseph Cotton, Lyric Hadleigh Williams, Natalie Getz, Teresa Getz, Latham Hurt,  
Georgeanna Wells, Anthony Sutton Wells, Emmy-Rose Wells

Mrs. Kathy Worthey seconded the motion and it passed unanimously (4-0)

**Information:**

July Board meeting date set as July 6, 2022 @ 5:30 p.m.

Attendance Report of Certified Teachers 2021-2022. Mr. Robinson explained how many days were missed by certified personnel and what incentives we have in place to decrease the amount of absences in the future.

Student discipline, 2021-2022. Mr. Foster and Mr. Robinson reflected on the increase in disciplinary action this school year and what is coming. Actions that are being set for any future issues were also discussed.

First Read of Policy GBRI, Absence from duty. The district is looking to implement accrual of 1 day earned with no absences per pay period.

First Read of Policy DJAA, Due to changes in personnel and positions for the upcoming year, the secondary signee was changed.

First Read of the Student Handbook 2022-2023. All changes have been highlighted for your review.

Athletic Overview 2021-2022 – Mr. Greg Lewis gave an overview of all goals/achievements made in all of our sporting clubs and how supplements are distributed.

Third Grade Reading Results – Mr. Jay Foster spoke about the strides being made and the impact that COVID has had on our students.

Update on School Safety – Mr. Jay Foster spoke of the recent tragedies that took place in schools and what our district can do to ensure the safety of our children and personnel. There is a plan to install camera's and buzz-in doors. We are also planning a training for custodial staff so that they are aware of signs to look for. The School Resource Officer also discussed actions for school safety. There will be an informational meeting with all staff and a trial evacuation plan.

June School Improvement Reports were addressed and updated.

Dr. Jamie Anderson made a motion to enter closed session to consider entering into executive session. The motion passed unanimously. (4-0)

Dr. Judith Thompson made a motion to enter executive session to consider a personnel issue regarding specific employees, including coaching supplements. Mr. Kathy Worley seconded the motion. The motion passed unanimously. (4-0)

Dr. Jamie Anderson announced to the public that the board was going into executive session to discuss a personnel issue regarding specific employees.

Dr. Judith Thompson mad a motion to exit executive session. Mrs. Kathy Worley seconded the motion. The motion passed unanimously. (4-0)

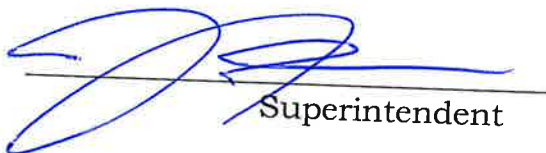
Dr. Jamie Anderson announced to the public that the board had exited the executive session.

Mrs. Kathy Worley made a motion to approve the coaching supplements for 2022-2023. Dr. Judith Thompson seconded the motion. The motion passed unanimously. (4-0)

**In closing:**

Mr. Kathy Worley made a motion to adjourn the meeting. Dr. Judith Thompson seconded the motion and the motion passed unanimously (4-0). The meeting was adjourned.

  
Chairman

  
Superintendent

ATTEST:   
Secretary