

**STATE OF MISSISSIPPI**  
**COUNTY OF LAFAYETTE**

Minutes of a Regular Meeting of the Board of Education of the Lafayette County School District held on Monday, December 6, 2021, at 5:30 p.m. in the boardroom of the Superintendent's Office on the campus of the Lafayette County Schools in Oxford, Mississippi as advertised. The meeting was duly called to order in open session by Mr. Mike Gooch, President and Member from District 4.

Members present were:

Dr. Jamie Anderson – Member from District 1  
 Mrs. Kimberly East – Secretary and Member from District 2  
 Dr. Judith Thompson – Member from District 3  
 Mr. Mike Gooch – President and Member from District 4  
 Mrs. Kathy Worley – Member from District 5

Present:

Mr. Jay Foster - Superintendent and Executive Secretary  
 Mr. Shea Scott – School Board Attorney

Absent:

Visitors Present:

Mr. Patrick Robinson – Asst. Supt. for Assessment and Curriculum 7-12  
 Ms. Suzanne Ryals – Asst. Supt. for Federal Programs and Curriculum PK – 6  
 Mr. Bryan White – Business Manager  
 Mr. Chad Chism – LMS Principal  
 Mrs. Katie Guest – LHS Librarian and Jr. Beta Club Sponsor  
 Jr. Beta Club members and parents (See attached sign-in sheet.)  
 Mr. Greg Lewis – Athletic Director  
 Captain Darren Roberts – SRO  
 Mrs. Loidha Bautista – Live Stream Operator  
 Mrs. Michelle Odom – Payroll Specialist  
 Mrs. Cynthia Cannon - Executive Administrative Assistant to the Superintendent

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**In the matter of agenda:**

Call to Order, Pledge to the Flag led by LMS 7<sup>th</sup> Grade Student, Christian Cox, and Invocation.

Mrs. East made the motion to adopt the agenda as presented. Dr. Anderson seconded the motion and the motion passed unanimously (5-0).

**In presentations:**

Mrs. Cindy Cannon was recognized as the LCSD December Employee of the Month.

There were no public comments.

The Early Childhood and Reading Development Partnership Progress Report was presented by Ms. Ryals.

Mr. Robinson presented a Discipline Report for Fall 2021.

Mr. Robinson and Ms. Ryals gave updates on the proposed Block Schedule.

**In district matters:**

Dr. Thompson made a motion to approve the date of the January 2022 School Board Meeting as January 10, 2022 at 5:30 p.m. Mrs. East seconded the motion and it passed unanimously (5-0).

Mrs. East made a motion to approve the selection of school board officers for 2022. Dr. Thompson seconded the motion. Mrs. Worley nominated Dr. Anderson for President of the school board for 2022. Dr. Anderson nominated Mr. Gooch for Secretary of the school board for 2022. A vote was taken and it passed unanimously (5-0).

Updates to the following policies were reviewed:

DIB – Financial Reports and Statements  
DJAA – Authorized Signatures

The following Personnel policies were reviewed with no updates recommended:

|       |       |        |       |      |      |      |
|-------|-------|--------|-------|------|------|------|
| JE    | JFABB | JG     | JGA   | JGC  | JGCA | JGCB |
| JGCC  | JGCD  | JGCD-R | JGCDA | JGCF | JGEB | JGF  |
| JGFA  | JGFC  | JGFF   | JGFG  | JGH  | JGHR | JHA  |
| JHCAA | JK    | JM     | JO    | JOA  | JQH  | JQN  |
| JQO   | JR    | JRA    | JRAA  | JRAB | JRAC | JRAF |
| JRD   | JS    |        |       |      |      |      |

### **In consent agenda:**

Mrs. East made the motion to approve following items on the consent agenda. Dr. Anderson seconded the motion and it passed unanimously (5-0):

#### District matters:

Minutes of Regular November 2021 Meeting  
 Return to School Plan (See Exhibit #1)  
 School Improvement Report (See Exhibit #2)  
 Class of 2001 Reunion Request for Facilities (See Exhibit #3)  
 Canes Baseball Facilities Request (See Exhibit #4)  
 Fixed Asset Deletions (See Exhibit #5)

#### Personnel items:

James Smith donated leave request (See Exhibit #6)  
 Tanya Robertson, OLSAT Student Services Coordinator, effective date 1/4/2022  
 Ashlan Glaze, LHS Biology Teacher, effective 1/4/2022  
 Kasey Fisher, LMS SPED Intervention Specialist, effective date 1/4/2022  
 Lakyn Gibson, LHS Interventionist, effective 1/4/2022  
 David Champion, LUES Janitor, effective 11/11/2021 at Grade 1, Step 19  
 Roger Arbuckle, Bus Driver, effective 12/6/2021 at \$10,960/yr.  
 William Elliott, Bus Driver, effective 12/6/2021 at \$9,700/yr.  
 Jim Pinkerton, Bus Driver, effective 12/1/2021 at \$13,960/yr.  
 Cafeteria Employees for 2021-2022 (See Exhibit #7)  
 Kristan Burge, Food Service Cashier, effective 12/1/2021 at Grade 1, Step 19  
 Krystal Goins, Food Service Aide, effective 12/1/2021 at Grade 2, Step 15  
 Ashley Parker, Full-Time Temporary Substitute, effective 10/25/2021 – 12/16/2021  
 Tabitha Hooper, Salary Increase (See Exhibit #8)  
 Mentor Stipend (See Exhibit #9)  
 Substitute Teachers (See Exhibit #10)  
 Cafeteria Substitutes (See Exhibit #11)  
 Nurse Substitutes (See Exhibit #12)  
 Sandi Turner, Resignation effective 12/3/2021  
 Anna Lysse McCarter, Resignation effective 12/31/2021

Letitia Paige Rainey, Resignation effective 9/24/2021  
Belinda Harrett, Resignation effective 10/18/2021  
Ashley Masinelli, Resignation effective 12/17/2021  
Kacy Chrestman, Resignation effective 12/31/2021  
Zoe Storck, Resignation effective 12/1/2021  
Pamela Maltsberger, Resignation effective 12/2/2021  
James Denton, Bus Driver Resignation effective 12/17/2021  
Student matters:

The following students were released to Oxford School District for the school year 2021-2022:

Braden Taylor – 8<sup>th</sup> Grade  
Brysen Taylor – 5<sup>th</sup> Grade  
Brianna Taylor – 3<sup>rd</sup> Grade  
Baylee Taylor – 1<sup>st</sup> Grade

**Transportation Items:**

All State Honor Choir to Hattiesburg, MS 3/30/22 - 4/2/22  
LHS AFJROTC to NWCC in Senatobia, MS 12/2/21  
LHS FCCLA to NWCC in Senatobia, MS 12/2/21

**Policy Adoptions:**

AFC – Authority for Emergency Closings (See Exhibit #13)  
BCAF – Public Comments at Board Meetings (See Exhibit #14)  
BCBG – Voting Method at Board Meetings (See Exhibit #15)  
BCBH – Minutes of Board Meetings (See Exhibit #16)  
CN – Administrative Records (See Exhibit #17)  
CNA – Access to Public Records (See Exhibit #18)  
LA – Parental Engagement (See Exhibit #19)  
LAA – Title I Parental Engagement (See Exhibit #20)  
LAB – Regulations for Title I Parent Engagement (See Exhibit #21)

**In fiscal matters:**

Dr. Thompson made the motion to approve the Financial Statements for October 31, 2021. Dr. Anderson seconded the motion and it passed unanimously (5-0). (See Exhibit #22)

Dr. Anderson made the motion to approve payment of District claims 080066-080346, OLSAT claims 512147-512159 and Food Service claims 701748-701781 for November 2021. Dr. Thompson seconded the motion and it passed unanimously (5-0). (See Exhibit #23)

**In closing:**

Mrs. East moved to adjourn the meeting. Dr. Anderson seconded the motion and the motion passed unanimously (5-0). The meeting was adjourned.

  
Chairman

  
Superintendent

ATTEST:   
Secretary